



NO CHILD LEFT INDOORS® Guidelines for Protecting Youth, Volunteers & Our Chapters

Through the No Child Left Indoors® initiative Pheasants Forever & Quail Forever chapters and volunteers continue to introduce more kids and their families to our outdoor traditions and wildlife conservation than ever before.

The primary purpose of these guidelines are to provide a safe environment for PF & QF sponsored youth events and programs. In addition, they are meant to protect volunteers and chapters from false accusations of abuse.

Chapters can minimize risk by following these simple guidelines:

- One-on-one contact between an adult volunteer and an unrelated youth should be avoided. Volunteers should follow the simple "rule of three" leadership. There should **ALWAYS** be a minimum of two <u>adults</u> present during all activities with youth (minor volunteers do not count toward this rule).
- Vehicle travel with youth is strongly discouraged because of the difficulty of limiting one-on-one contact. Remember the "rule of three".
- Limit touching of youth or individuals to that which is appropriate and required for instruction in activities such as shooting sports.
- Do NOT tolerate any of the following behavior from any volunteer:
 - Offensive language or obscenities
 - Sexual harassment, sexual exploitation or any other actions of a sexual nature in any chapter events regardless of whether or not children are present
 - O Discrimination due to race, sex, national origin or any other form of discrimination
- Report all suspected child abuse violations to local law enforcement officials immediately.
- Share these guidelines with all volunteers that help with chapter events. They are meant to be proactive and protect kids and volunteers. There should be no shame in talking about such an important issue.

Our mission is too important to allow even one accusation of the abuse of a child to negatively impact our success; let alone the infiltration of a sexual predator into our great organization to harm one of the young people to whom we hope to pass our conservation legacy.